SUMMARY

We are doing well financially, but not growing as fast as we would like. In 2018, we grew 14% in NorCal, primarily due to the addition of our first-ever double session, but in SoCal we simply held steady. We also saved money on staff - it's good to have extra money, but we would rather have more staff. Surveys indicate customers are happy with camp, which means we are having a marketing problem, rather than a camp problem. In 2019, we intend to invest in more in-person tabling events and continue our online outreach. We are raising the price of camp by \$6 in 2019, primarily because SoCal contractual costs will be going up for the next few years.

EXPENSES				
	2018 Budgeted	2018 Actual	2019 Budgeted	Comment
Administration:				
ACA Membership and Certification	2,000	1,787	1,787	
Bank Service Fees Interest	50			
CPA Services	600	425	500	
Credit Card Processing Fees	5,200	5,075	5582.5	Expect 10% growth
Government Fillings	200	49	50	
nsurace General Liability	5,860	6,260	6556	Includes D&O - everything except workers comp
Office Supplies	400	400	400	
PO BOX Rental	180	90	90	
Storage	770	770	800	
Travel(reimbursement and Direct) College Counselor?	500		500	
Facilities:				
Norcal Facility	26,884	25,960	30210	
Norcal Food	40,951	39,790	42585	
SoCal Facility and Food	55,208	54,158		Now \$350 per person
Special Food Needs	00,200	138	150	
Fundraising:				
Reporting and Recognition?	100		100	Mostly for thank you notes and mailings
Health and Safety:				
Emergency Communications	135			Now using Textedly - \$35 in admin costs
Hired Lifeguards	1,660	830	1660	Having trouble finding local lifeguards
Medical and General Supplies	500	1,588		Better tracking of supply split
Marketing:				
Fabling	500	300	1800	
Online Advertising	1,000	1,141	1000	
Holiday Mailing	500	624	600	
	-	024	000	
Homeschooling Advert Website and Domain Registrations	50		50	
House Parties	500	398	900	
Mailing - Brochures to Staff & Parents	-	396	100	
Drogrom:				
Program:	0.000	0.007	0000	Manager to accordance and another constitution
Supplies	6,000	6,897		We plan to regularize arts and crafts supplies
Γ-shirts	3,000	2,332	2500	
/an	1,000	593		Maintenance
/an/Trailer Rental and Gas	1,100	1,130	1200	
/lini-van rental for airport pickups	600		600	In case we need it
Registration:				
-signature Services	500	468	500	
Fax Services				
Homesickness Videos	500	99	99	New streaming service available
Nocal Pre-camp Park (bus pickup)	1,400	1,356	1400	
NocCal Pre-camp Park (for bus meetup)	100	90	100	
San Jose Bus	800	732	0	We decided to do fewer buses and focus on helpi
Matching Funds for Las Vegas Bus	1,000	1,990	0	families connect and carpool. We can help more
as Vegas Carpooling Reimbursement Stipend				regions this way.
Staff Development:			100	
·	100			
ACA Training	100 600	496	500	
ACA Training Archery Training		496 1,628	500 1600	
ACA Training Archery Training CPR/First Aid	600			
ACA Training Archery Training CPR/First Aid Food Handler Training	600 1,000 100	1,628	1600	
ACA Training Archery Training CPR/First Aid Food Handler Training Expert Online Training	600 1,000 100 1,700		1600 100 1659	
ACA Training Archery Training CPR/First Aid Food Handler Training Expert Online Training ifeguard training	600 1,000 100 1,700 700	1,628 1,659	1600 100 1659 500	More realistic - try to train 2 staff lifeguards
Staff Development: ACA Training Archery Training PRI/First Aid Food Handler Training Expert Online Training Lifeguard training Livescan and Other Background Checks Vational Summit?	600 1,000 100 1,700	1,628	1600 100 1659	More realistic - try to train 2 staff lifeguards

Licensing			
National Fees	2,000	2,000	4350
Employee Labor Costs			
Virtual Office Admin Salary	17,300	17,630	17,630
Processing cost	1,250	1,840	1,840
Worker Comp Insurance	1,700	1,612	2,112
TOTAL EXPENSES	188,398	184,971	203,570
INCOME			
Registration Income	153,072	167,589	173180 290 bunk-weeks at Tier 1 price
General Donations	32,000	29,974	30000
Amazon Smile Contributions	600	590	600 \$13k for financial aid - the rest supports tiered pricing
Credit Card Cashback			
Vendor Refunds			
Tshirts		345	400
TOTAL INCOME	185,672	198,498	204,180
NET	- 2,726	13,527	610
BANK BALANCE			
Starting Bank Balance		36,530	
Starting Paypal Balance		411	
Total Starting Assets		36,941	
Ending Bank Balance		49,369	
Ending Paypal Balance		1,099	
Total Ending Assets		50,468	
NET		13,527	